Privacy Policy

1. Controller	University of Helsinki; University of Eastern Finland; University of Jyväskylä; University of Lapland; University of Oulu; University of Turku; University of Vaasa, Åbo Akademi; Lappeenranta—Lahti University of Technology; Hanken School of Economics; University of the Arts Helsinki; Aalto University Foundation operating as Aalto University; Tampere University Foundation operating as Tampere University (each university is a controller in terms of the personal data in its own sub-register).
	University of Vaasa P.O. Box 700, 65101 Vaasa Wolffintie 34, 65200 Vaasa
	Telephone: +358 29 44 98000
	Business ID 0209599-8
Contact person for issues related to the register	Career Services Specialist Sunna Vainiomaa Email: sunna.vainiomaa@uwasa.fi
3. Data Protection Officer	Sami Kinnunen Email: sami.kinnunen@uwasa.fi
4. Name of the register	Register for career monitoring surveys at Finland's universities for graduates with a master's degree or discontinued bachelor's degree and for graduates with a doctor's degree.
5. Purpose of processing personal data and legal grounds for processing	The purpose of career monitoring surveys is to monitor the early career stages of university graduates and their situation in the labour market (five years for higher university degree graduates or discontinued bachelor's degree programme graduates, for example, nursery school teachers and pharmacists, and three years for doctors) and utilise the monitoring information in research, highlighting the early career stages of people with an academic education, the development of higher education and student guidance, as well as for offering information for potential students, current students and graduates for planning their own studies and career. In the career monitoring survey, this information is produced and used without identification information about the participants. This information is university-specific and for cooperation between the universities and with cooperation partners (e.g. Otus ry or trade unions such as AKAVA).

6. Data content of the register	Grounds for processing: duties in accordance with public interest (evaluation and development of university education (sections 2 and 87 of the Universities Act (2009/558)) and production of related statistics). Decree of the Ministry of Education and Culture on Calculation Criteria for University Core Funding (119/2019) The register contains identification and background information as well as survey answers, which are collected by CSC – IT Center for Science and Tampere University's Research Stats Service TUPA on behalf of the University of Vaasa. The data includes: 1. Survey form ID or electronic form ID and time of response 2. Identification information used only for managing the target group and mailings and for collecting background information. 3. First name, last name, personal identification code, possible date of death 4. Postal address, postal code, telephone number 5. Email address (only for communicating about the career monitoring survey, to be deleted after the survey is completed/results communicated) 6. Virta student identification code 7. Gender, nationality, native language 8. Municipality code, municipality of residence, postal code, state, home municipality code, language at the home address 9. Degree level, degree, major/programme, study municipality, study municipality code, faculty, 10. University, year of admission, month of graduation, length of time registered, length of time actively studying, field of study (level 1,2,3),tuition fee lia-
	bility, home municipality. Identification information enabling the identification of respondents is retained in the register only until data is combined and later destroyed after the data has been processed.
7. Regular data sources	The background and identification information of the group of respondents will be gathered in a centralised manner from the national VIRTA study information service and, in supplementary parts, from the student information systems of universities (e.g. degree programme, field of study, faculty). Address data will be supplemented using the Population Information System, and the telephone number will be acquired from a separate telephone number supplier (Posti/Fonecta/other). Email contact details will be gathered from the universities' student and alumni registries. Response data will be gathered from the answers of the participants. The participants have the opportunity to fill in a paper survey or an electronic online survey. Data from the paper surveys will be recorded in the electronic system as sub-contracted by the controllers of sub-registers
8. Regular data trans- fers and recipient groups	The processing of the register's personal data has been partly outsourced with a subcontract agreement:

	Based on subcontracting by the University of Vaasa, the register is processed by TUPA, statistical research service of Tampere University, and CSC – IT Center for Science Ltd.
	CSC – IT Center for Science Ltd selects the target group (from the VIRTA student information system), enriches the contact information, creates the survey links and collects the online answers, as well as combines the material for reporting. CSC processes direct personal data during data collection and the survey data without the direct data when reporting the results. CSC discloses the personal data (contact information, background information and survey IDs) to TUPA so the survey and reminders can be sent and for analysis of the data.
	TUPA, statistical research service of Tampere University, coordinates the implementation of career monitoring and processes personal data in order to send the survey and for analysing and reporting purposes. TUPA discloses university-specific data to each university, to Aarresaari, career service network of Finnish Universities and to CSC for national reporting of national survey data.
9. Transfer of data out-side the EU or EEA	Will registered data be transferred to a third country or an international organisation outside the EU or EAA? ☑ No ☐ Yes, please specify:
10. Retention period for personal data or specification criteria for the retention period	Identification information enabling the identification of respondents is retained in the register only until data is combined and later destroyed after the data has been processed. TUPA and CSC will retain data without any direct identification information for ten years.
	The University of Vaasa will retain the data with a unique identifier (respondent ID) in its own sub-register for ten years.
11. Information about the existence of automated decision-making or profiling and information about the logic of processing and its significance for data subjects	The registered data will be used for automated individual decisions, including profiling: ☑ No ☐ Yes, please specify:

12. Rights of data subjects

Under the EU's General Data Protection regulation (EU 2016/679), data subjects have the right to view their data, have their data rectified or erased, have the processing of their data restricted, object to the processing of their personal data, and to lodge a complaint with the supervisory authority.

- Right to view data (right of access to personal data)
 - Data subjects have the right to know whether their personal data has been processed and what personal data concerning them has been recorded.
- Right to have data rectified
 - Data subjects have the right to claim that any erroneous, inaccurate or incomplete personal data be rectified or completed without undue delay. Furthermore, data subjects have the right to demand the erasure of any unnecessary personal data.
- Right to restrict processing
 - In certain situations, data subjects have the right to request that the processing of their personal data be restricted until their data has been appropriately inspected and rectified or completed.
- Right to object
 - Data subjects have the right, on grounds relating to their particular situation, to object to the processing of their personal data at any time.
- Right to lodge a complaint with the supervisory authority
 - Data subjects have the right to lodge a complaint with the supervisory authority of their permanent place of residence or employment, if they consider that the processing of personal data is in breach of the GDPR (EU 2016/679). In addition, data subjects have the right to use administrative means of appeal and other legal protection.

Contact information:

Office of the Data Protection Ombudsman

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