Game On – Learning by Playing Marketing Simulation Game as a Learning Tool

Päivi Borisov Minna-Maarit Jaskari



Content

- Why simulation games?
- What do the students actually learn?
- How does the learning occur?
- Opportunities and challenges



Why simulation games?

- Variety of methods
- Applying theory à Hands-on experience
- Simulating real-life (decision making, handling complex problems, time pressure, team work etc.) à developing work-life skills



Marketing course and the simulation game

Course:



Key processes of marketing

- Focus on marketing strategy
- Bachelor level, 2nd. year, 6 study points)
- Simulation game a central part of the course

- Lectures
- Game-related assignments
 - Business plan
 - Intermediate presentations
 - Individual reflection report
- Exam

Cesim Simbrand

Fast developing, dynamic mobilephone market

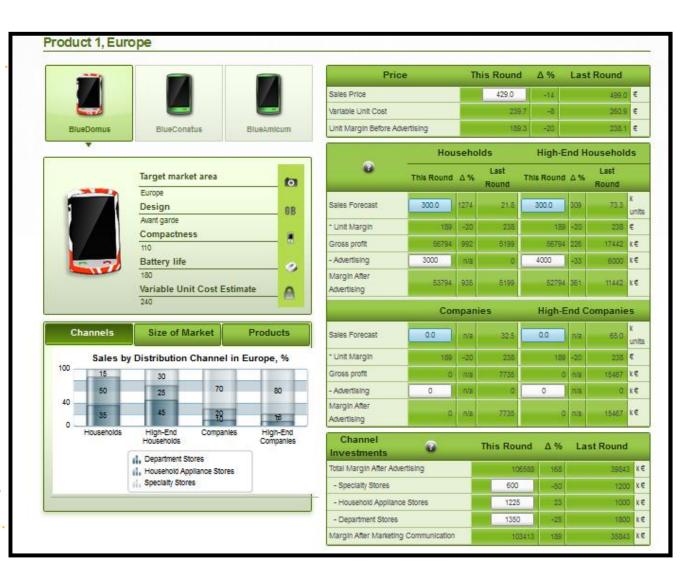
Six rounds (years) were played,

Managing their business



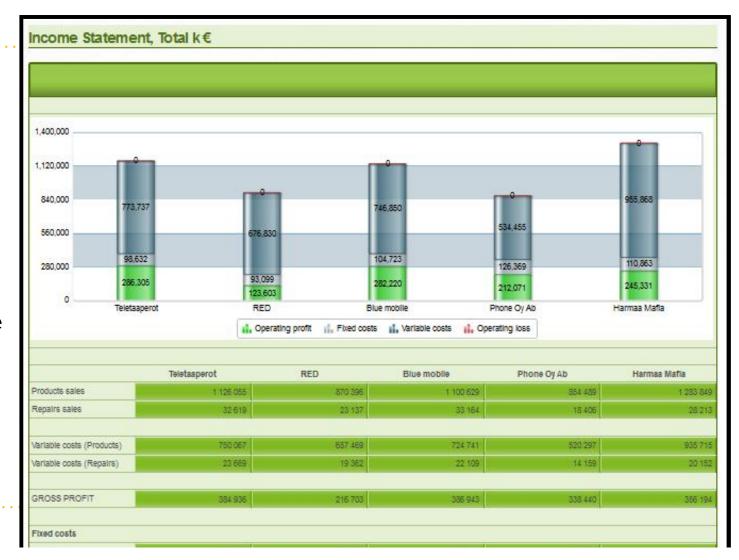
Students make decisions on e.g.

- Target markets
- Segments
- Products
- Product portfolio
- Pricing
- Sales channels
- Advertising budget
- After sales services
- R&D investments



After each round:

A range of reports that help to analyze and benchmark performance against their competitors and make new decisions



The winning criteria is the share price





Questions – Does it work?

- What do students actually learn?
- How does the learning occur?



Students' reflections on their learning

What knowledge and skills do students learn?

Marketing knowledge and skills

Marketing concepts

Structural frameworks

Strategic principles

"We had met the

Holistic and relativistic understanding

Analytical skills

Segmentation, differentiation, product portfolio etc.

Combination of

Does everybody learn

pricingcompetitionprofitability

segmentation. One product is not good for everybody"

"D…"

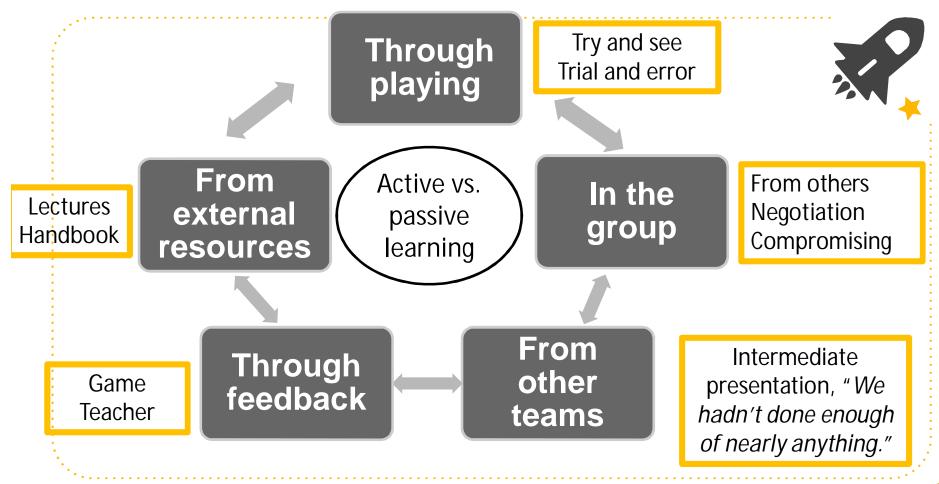
the significance of marketing on the success of the entire company."

"I especially learnt how important it is all the time to analyze and also forecast the market situation and: competitors' actions." 12



Students' reflections on their learning

Different ways of learning?





Conclusions

Opportunities and challenges?





- For most, a motivating, inspiring and fun way to learn
- Competition increases motivation. Usually.
- Learning through trial and error in a safe environment
- Possibilities for deep and holistic learning

Important!

Learning process design, assignments and reflection à the game is just a tool

Opportunities - Challenges



- How to motivate and encourage students?
- Couching? For certain or every team or none?
- One right way to play or different routes for success?
- Evaluation?



Thanks!

Questions or comments?

paivi.borisov@univaasa.fi