





New Funding, Grants and Research Projects (<10 000 €)

The Graduate School of the University of Vaasa granted several scholarships, donated by Evald and Hilda Nissi Foundation and Vaasa University Foundation as well as two-year doctoral student positions.

- Six scholarships (22 000 €) were donated by the Evald and Nissi Foundation to **Nelson Abila**, **Ismail Gölgeci**, **Yuqiuge Hao**, **Eija-Leena Kärkinen**, **Paula Makkonen** and **Salman Saleem**. Nissi Foundation gives grants for students engaging in commercial studies, post-graduate studies or research, and researchers, and to the promotion of commercial expertise in the Vaasa region.
- Three scholarships (22 000 €) were donated by Vaasa University Foundation to **Sanna Heittola**, **Outi Lundahl** and **Mike Mekkanen**. Vaasa University Foundation supports
 the development of the University of Vaasa as well as University's scientific research
 and teaching.
- Graduate school has also granted doctoral student positions to **Helmi-Nelli Körkkö**, **Ethelbert Nwokorie**, **Kati Saarenpää** and **Binod Timilsina**. These two-year positions started on 1.8.2014.
- **Laura Perttola** was granted 20 000 euros for the doctoral thesis from the *Foundation* for *Muncipal Development*.
- The South Ostrobothnia Regional Fund, one of the Finnish Cultural Foundation's regional funds, granted to Jaana Rahko and Jari-Pekka Välimaa both 22 000 euros and Mathias Holmqvist 19 000 euros for the doctoral thesis. Also Roman Kushnir, Sanna Machaal, Juha Mäki, Johanna Pihlajamaa, Anni Rajala, Terhi Tuokkola, Linda Turunen and Arttu Vainio were granted 11 000 euros for the doctoral thesis.
- Professor **Siv Björklund**, 10 000 euros for planning a strategic project within the Special Program (*Ung på svenska*) by the Swedish Cultural Foundation in Finland.
- Professor Riitta Viitala and a team for research project Human research management in SME's total 129 000 euros from the Finnish Work Environment Fund (Työsuojelurahasto) 113 000 euros and Foundation for Economic Education (Liikesivistysrahasto) 16 000 euros.
- University lecturer **Olli-Pekka Viinamäki** project *Kuntaliitosten jälkeen* 45 000 euros from The Foundation for Municipal Development (Kunnallisalan kehittämissäätiö).
- Professor Jukka Vesalainen research project TOPNETS 96 600 euros from Tekes, total budget 161 100 euros.

Researcher in the Spotlight

Doctoral Student **Ethelbert Nwokorie's** doctoral thesis analyses barriers to effective public sector management in institutionally corrupt societies. It is a comparative analysis of Nigeria and Ghana.

- I wanted to know why the situation is so different in these two countries, although they have a lot in common: culture, location, economics and political aspects, Nwokorie explains.
- Those countries both have significant problems in their public sector organizations, mostly ineffectiveness. Transparency International study shows that Nigeria is more corrupt than Ghana. Also, Nigerian public sector organizations are more ineffective than Ghanaian public sector organizations. So the guestion is, what are they doing differently?

This summer, Nwokorie interviewed several officials in Ghana and Nigerian public organizations. The preliminary result shows that besides corruption, ineffectiveness is mostly due to recruitment policies, which are different in these two countries.

- Nigeria has about 250 different ethnic groups, 36 states and the federal capital territory.
 The difference between northern and southern Nigeria is huge in terms of culture, educational attainment and socio-economic developments.
- Officials of federal government ministries, departments and agencies are recruited or appointed based on Federal Character or quota system (equal representation of all regions and states), not based on merit and individual abilities. This leads to ineffectiveness.



Nwokorie has two year doctoral student position in the Faculty of philosophy, Public management unit. He hopes to finish his thesis next year.

- I am open to several possible career paths in the future. I would like to get international experience and maybe work in Nigeria as a university teacher, says Nwokorie, who enjoys discussing with his friends and colleagues.

Nwokorie himself is a Nigerian and has worked before his studies in Finland in National Orientation Agency, as Principal Orientation and Mobilization Officer in four different local government areas in Nigeria and as a Programmes Officer at Imo state headquarters of National Orientation Agency.

Nwokorie came to Finland in 2007 to study a master's degree in intercultural studies in communication and administration, in the University of Vaasa. He hopes that his study reduces these problems in his home country and offers a solution to public sector ineffectiveness for other societies that have similar problems.

Several high-quality articles have been published by the researchers of the university. Publications at level 2 or 3 in the Finnish Publication Forum classification are presented.

Level 2 journals

- Yohanes Kristianto with Angappa Gunasekaran and Jiaxin Jiao an article Logical reconfiguration of reconfigurable manufacturing systems with stream of variations modelling: a stochastic two-stage programming and shortest path model in International Journal of Production Research.
- Charles Osifo Omoregie an article An Ethical Governance Perspective on Anti-Corruption Policies and Procedures: Agencies and Trust in Cameroon, Ghana and Nigeria Evaluation in International Journal of Public Administration.
- **Jukka Sihvonen** and **Sami Vähämaa** an article *Forward-Looking Monetary Policy* Rules and Option-Implied Interes Rate Expactations in Journal of Futures Markets.
- Niina Koivunen a book chapter *Tehtävä kulttuurille. Talouden ja kulttuurin muuttuvat suhteet* in the book Paradoksi ja performanssi Johtajuuskoulutusta luovan talouden tarpeisiin published by the Vastapaino.
- Niina Koivunen with Tamar Parush an article Paradoxes, double binds, and the construction of "creative" managerial selves in art-based leadership development in Scandinavian Journal of Management.
- Joakim Vincent with Anne Pierre and Yvonne Friedrichs a book chapter Entrepreneurship in Society: A Review and Definition of Community-Based Entrepreneurship Research in the book Societal Entrepreneurship: Leveraging Economic, Political, and Cultural Dimensions published by the Springer.
- Jukka-Pekka Heikkilä and Chris Brewster with Jaakko Mattila a book chapter Micro-Political Conflicts and Institutional Issues During E-HRM Implementation in MNC's: A Vendor View in the book Human Resources Management and the Technological Challenge published by the Springer.
- Chris Brewster and Vesa Suutari with Jaime Bonache and Jean-Luc Cerdin an article Exploring expatriate outcomes in International Journal of Human Resource Management.

- Liisa Mäkelä, Vesa Suutari and Chris Brewster an article The Factors Contributing to Work/Life Conflicts and Enrichment among Finnish Global Careeists in Journal of Finnish Studies.
- ▶ Kristiina Abdallah a book chapter *The Interface between Bourdieu's Habitus and Latour's Agency: The Work Trajectories of Two Finnish Translators* in the book Remapping Habitus in Translation Studies published by the Rodopi.
- Harri Raisio and Seija Ollila with Tuure Tammi an article Oppilaitokset deliberatiivisen demokratian reunaehdot: Opiskelijoiden kokemuksia kolmesta kansalaisraadista in the journal Kasvatus.
- Jussi Kantola with Dong Yn Lee a book chapter Design of an E-Learning System Based on the Socialization, Externalization, Combination, and Internationalization Model in the book Human Factors of a Global Society: A System of Systems Perspective published by the CRC Press.
- **Emma-Riikka Myllymäki** an article *The Persistence in the Association between Section* 404 Material Weakness and Finance Reporting Quality in Auditing in Journal of Practice and Theory.
- ▶ Raija Salomaa a book chapter Coaching of Key Talents in Multinational Companies in the book Global Talent Management, Challenges, Strategies, and Opportunities published by the Springer.
- Ahm Shamsuzzoha and Petri Helo with Simon Kuspert and Sven Abels an article Smart Collaborative Process Monitoring in Real-time Business Environment: Applications of Internet of Things and Cloud-data Repository in the conference series Proceedings of the 16th International Conference on Enterprise Information Systems published by the ICEIS.
- Ahm Shamsuzzoha and Petri Helo with Filipe Ferreira, Sven Abels and Americo Azevedo an article Visualization Functionality of Virtual Factories: An Enhancement to Collaborative Business Process Management in the conference series Proceedings of the 16th International Conference on Enterprose Information Systems published by the ICEIS.
- Seppo Hassi and Rudi Wietsma with Jussi Behrndt and Henk de Snoo an article Antitonicity of the Inverse for Selfadjoint Matrices, Operators, and Relations in Proceedings of the American Mathematical Society.

- Maria Eronen an article Moral argumentation as a rhetorical practice in popular online discourse: Examples from online comment sections of celebrity gossip in Discourse & Communication.
- Omid Palizdan and Kimmo Kauhaniemi with Josep M. Guerrero an article Microgrids in active network management Part 1: Hierarchial control, energy storage, virtual power plants, and market participation in Renewable and Sustainable Energy Reviews.
- Omid Palizdan and Kimmo Kauhaniemi with Josep M. Guerrero an article Microgrids in active network management Part 2: System operation, power quality and protection in Renewable and Sustainable Energy Reviews.
- Siv Björklund and Marita Mård-Miettinen a book chapter Established and emerging perspectives on immersion education in The Routledge Handbook of Educational Linguistics, published by Routledge.
- Riikka Nissi with Aila Mielikäinen a book chapter Teksti ja kieliasu yhteisen huumorin lähteenä nuorten aikuisten raamattupiirikeskusteluissa in the book Sanaa tutkimassa. Näkökulmia uskonnolliseen kieleen ja sen käyttöön. Published by the Finnish Literature Society.
- Yohanes Kristianto and Petri Helo an article Product architecture modularity implications for operations economy of green supply chains in Transportation Research Part F.
- **Esa Lehtinen** a book chapter *Uskonnollisen vuorovaikutuksen monet kontekstit* in the book Sanaa tutkimassa. Näkökulmia uskonnolliseen kieleen ja sen käyttöön. Published by the Finnish Literature Society.
- Liting Liang with Yang Liu an article Evaluating and developing resource-based operations strategy for competitive advantage: an explanatory study of Finnish high-tech manufacturing industries in International Journal of Production Research.
- Seppo Hassi with Henk de Snoo, Anders Fleige and Henrik Winkler an article Non-semi-bounded close symmetric forms associated with a generalized Friedrichs extension in Proceeding of the Royal Society of Edinburgh.
- Peter Gabrielsson with Mika Gabrielsson and Pavlos Dimitratos an article International Entrepreneurial Culture and Growth of International New Ventures in Management International Review.

- **Tommi Sottinen** and **Adil Yazigi** an article *Generalized Gaussian bridges* in Stochastic Processes and their Applications.
- Nelson Abila an article Biofuels adoption in Nigeria: Attaining a balance in the food, fuel, feed and fibre objectives in Renewable and Sustainable Energy Reviews.
- Nelson Abila an article Managing municipal wastes for energy generation in Nigeria in Renewable and Sustainable Energy Reviews.
- Panu Kalmi with Giovanni Ferri a book Chapter Co-operative Banks: Their Contributions to the Sustainability and Diversity of the Fininancial Systen in the book Cooperative Innovations in China and the West. Published by Palgrave MacMillan.
- **Seija Ollila** and **Pirkko Vartiainen** a book chapter *Strategic competence-based management in Finnish health-care services* in Strategic Management in Public Services. Published by Routledge.



- **Jukka Vesalainen** and **Henri Hakala** an article *Strategic capability architecture: The role of Network capability* in Industrial Marketing Management.
- Harri Raisio and Niklas Lundström an article Managing Chaos: Lessons From Movies on Chaos Theory in Administration & Society.
- Annika Tidström an article Managing tensions in coopetition in Industrial Marketing Management.
- **Juho Ylimäki** an article *A dynamic model of supplier-customer product development collaboration strategies* in Industrial Marketing Management.



- Stefan Sundgren and Tobias Svanström an article Auditor-in-Charge Charasteristics and Going Concern Reporting in the level 3 journal Contemporary Accounting Research.
 - The primary object of our paper is to study how audit quality in private companies is associated with the number of assignments held by the auditor-in-charge and his or her age, Sundgren explains.

In this study Sundgren and Svanström use the propensity to issue a going-concern opinion prior to bankruptcy as the measure of audit quality and examine whether audit quality varies with auditor-in-charge variables.

- We find a negative association between the number of audit assignments and the likelihood of a going-concern opinion. Our findings imply that regulators should pay attention to these quality concerns and evaluate whether an upper limit on the number of assignments held would be an effective way of improving audit quality.
- We also find that older auditors are less likely to issue a going-concern opinion, Sundgren tells.

Overall, the findings strongly suggest that auditor charasteristics are associated with reporting behavior and audit quality. Although firm- and office-level charasteristics are important in determining audit quality, reported findings advocate a shift of focus to partner and audit team level and encourage researchers to investigate further the link between various auditor characteristics and audit quality in different jurisdictions.

- In future research it might be beneficial to investigate how these partner characteristics relate to the quality of desicions taken at different stages of the audit process.



Dissertations

5.9. Nestori Siponkoski, English language

Translation Under Negotiation. The Textual Interplay of Shakespeare Translation.

29.8.2014 Richard Addo-Tenkorang, Industrial Management

Conceptual Framework for Large-Scale Complex Engineering-Design & Delivery Processes: A Case of Enterprise SCM Network Activities and Analysis. Acta Wasaensia 301.

10.6.2014 Alireza Aslani, Industrial Management

Evaluation of Renewable Energy Development in Power Generation – System Dynamics Approach for the Nordic Countries. Acta Wasaensia 300.

5.6. Olli Välimäki, Business Law

Rahoitussopimuksen kovenanttiohjaus. Vakuuden arvioinnista kohti sopimusoikeudellisia riskinhallintamekanismeja. Tarkasteltavana erityisesti informaatio ja kumppanuus.

30.5.2014 Denis Davydov, Accounting and Finance

Essays on Debt Financing, Firm Performance, and Banking in Emerging Markets. Acta Wasaensia 299.

23.5.2014 Jenni Kantola, Management

Narrating coping experiences of necessity entrepreneurs. Acta Wasaensia 298.

16.5.2014 Jarkko Raitio, Business Law

Osakkeen suuntaaminen. Taloudelliset syyt perusteena poiketa omistusosuuden pysyvyydestä.

2.5. Charlotta Sirén, Management

Strategic Learning: A Route to Competitive Advantage? Acta Wasaensia 297.

Dissertations



Jenni Kantola's dissertation study seeks understanding on individuals' coping experiences as necessity-based entrepreneurs from a narrative perspective. The findings show that individual narratives reflect the personal growth. Field of the study is management.

The phenomenon of the necessity etrepreneurship has evoked wide interest among public discussion. In Kantola's study, the entrepreneurial starting point is characterized as a critical turning point in an individual's life. Thus, the focus lies on the subjective perceptions of how individuals cope with the new life direction.

- The coping is defined here as means chosen according to the meanings that individuals create about their past and future, explains Kantola.

The data was collected by interviewing 16 individuals, who defined themselves as necessity entrepreneurs.

Based on individuals' narratives, coping experiences were illustrated in four groups; the drowned, the drifters, the sailors and the gone ashore. The groups differed from each other in terms of coping, sense of meaningfulness and contuinity of the business. The findings show that individual narratives reflect the personal growth.

- The individuals handle their coping in multiple ways, such as by differentiating themselves from traditional opportunity-based entrepreneurs, repositioning the importance of work and building up a new entrepreneurial identity.
- The results indicate that the experience of disappointment in the starting point of the business seems to reflect on their later experiences as an entrepreneur. Overall, the findings reflect that the necessity-based entrepreneur may feel left outside the traditional employment and feel otherness in relation to other entrepreneurs, Kantola says.

From the practical point of view the study encourages to utilize the narrative approach for example in the work counselling environment. In addition the analysis of narration provides a methodologically useful tool for further analysis of work and coping related narratives.



Research Group in Focus

Networked Value Systems - NeVS

Networked Value Systems (NeVS) is a multidisciplinary research program that combines both strategic management and operations management capabilities. Research program studies strategies, processes and practices within industrial value systems, networks and firms. Research program utilizes theories of strategic and operations management.

- We focus on themes such as strategies, business models and strategy processes, industrial service business as well as business networks, supplier and customer relationships. Program intends to develop both theory and practice, tells professor **Marko Kohtamäki**, leader of the research group.
- Our particular focus is on technology companies, but we serve other industries as well. Our influence reaches the international scientific community through high-quality publications. Yet, we also utilize and develop scientific knowledge in cooperation with our company partners.
- In addition, we actively educate in our doctoral program, as well as master programs of strategic management, growth management and industrial management. We combine theory and practice in creative ways in all our activities, Kohtamäki says.

NeVS program is led by Professors **Petri Helo** (Industrial Management) and Marko Kohtamäki (Department of Management).



Published by the University of Vaasa

Viitala, Riitta & Maria Järlström (eds.)

Henkilöstöjohtaminen uuden edessä – Henkilöstöbarometrin nostamat kehityshaasteet. Research Papers 302, Business Administration 107.

Malkamäki, Anni & Kjell Herberts

Case Wärtsilä. Flerspråkighet i arbetssituationer. Monikielisyys työtilanteissa. Multilingualism in work situations. Reports 194.



The Graduate School Announces

- Orientation event of the Graduate School for the new students as well as for the old ones is on 25th of September at 9-15 in Fabriikki, F141. Remember to register!
- The graduate school organizes general and introductory courses common to all post-graduates. Courses in the autumn in *English are Research seminar of the Graduate School* and *Academic Writing*. Both courses continue in the spring. Please see the courses arranged in Finnish from the webpages.
- Altogether 40 new doctoral students were selected to begin their doctoral studies in the autumn. In the spring 67 applications were received. 28 applications came from abroad.
- The Graduate School seeks motivated, talented students who are inspired to do research work. The application time expires on November 15th 2014.

www.uva.fi/en/research/researcher/ graduate school/

Current Issues

- Tietoprovinssit at Seinäjoki, Yliopistokeskus 19.9.: www.epky.fi/tietoprovinssi
- XXXIII Hallinnon tutkimuksen päivät in the University of Vaasa 26.–28.11.: http:// hallinnontutkimus.fi/htpaivat/
- PhD **Tiina Mäntymäki** has been nominated as Research Manager in Contemporary English Culture for a period of three years.

Upcoming defences: www.uva.fi/en/events

Research News



Editor:

Virpi Juppo *Publication and Science Editor* tel. +358 29 449 8111, email: virpi.juppo@uva.fi Layout: Niina Heikkinen

Research News is also available in the Internet: www.uva.fi/en/research/popularisation/news/

This newsletter is published in every other month during the academic year. Next newsletter will be published in November.



University of Vaasa Wolffintie 34

PL700, 65101 VAASA p. 029 449 8000 uva.fi

facebook.com/vaasanyliopisto



twitter.com/univaasa



instagram.com/UniVaasa



youtube.com/UniversityOfVaasa

